

Minutes for April 4, 2018 Board Meeting @ Cassel's Sports Complex

In attendance: Teague, Javier, Benji, Andrew, Darryl, Marcelo

- Minutes from January & February Board Meetings- passed unanimous
- Fictitious name: Chantilly Soccer Club dba FC Dulles (See Below)- passed 4 yes; 1 abstention
- Memorandum of Understanding w/ existing Legacy Teams
 - Brief discussion of language in first paragraph regarding legality of prohibiting members to vote- language was removed. MOU passed unanimous
- Mission Statement Policy- passed unanimous (updated on website)
- Conflict of Interest Policy- passed unanimous (updated on website)
- Affiliation Policy- passed unanimous (updated on website)
- Club TD Hiring and Dismissal of Academy coaches policy- passed unanimous (see below)
- Travel Program Policies: Updated Travel Policies Rev. 2- passed unanimous (updated on website)
- Updated org. Chart- passed unanimous (updated on website)
- Cease and Desist order to: Chantilly Soccer Club United 01 L.L.C.- trademark infringement- passed unanimous
- Announcements: next board meeting TBD
- Motion to adjourn- passed unanimous

Chantilly Soccer Club dba FC Dulles

A new club name- FC Dulles- was approved by the Board of Directors by majority vote on Nov. 13, 2017.

A subsequent vote was taken by membership to repeal and replace the articles of incorporation and bylaws to: 1) enshrine the name FC Dulles in the organization's governing documents and 2) as part of a 'corporate clean-up' to coordinate both documents. The results were a tie vote and the resolutions did not pass as the threshold of more than $\frac{2}{3}$ approval was not achieved.

As a formality to recognize the will of the Board a temporary solution is proposed: to utilize a fictitious name- *Chantilly Soccer Club dba FC Dulles*.

The benefits of dba FC Dulles: 1) solve the problem of brand confusion 2) Straddle position to move forward while also having the ability to easily change back if there was ever need to do so by eliminating the dba (\$10 fee), 3) protect the investment made in FC Dulles

Memorandum Of Understanding w/ Existing Legacy Teams

Existing teams affiliated with Chantilly Soccer Club (hereafter "the Club") prior to January 1, 2018 shall be granted team status as an independent team ("Legacy" or "Legacy team") until their affiliation with the Club ends. By signing this Memorandum Of Understanding, the Legacy team head coach (as representative of

his/her Legacy team, including team officials and parents) agrees to play under the new club name FC Dulles (i.e. Chantilly Soccer Club doing business as FC Dulles).

Legacy teams granted team status with the Club shall abide by the following conditions:

1. Legacy teams shall be bound by the Club's Team Agreement which shall be updated on an annual basis. The team shall submit their signed Team Agreement by June 15 for the following seasonal year. Approval of the state roster is contingent upon submission of a signed Team Agreement by all Legacy team officials.
2. Legacy club registration fees (which include league fees, insurance, field maintenance fees, and club administration fees) shall be determined by the Club Board of Directors on an annual basis and based on the following age group roster spots: (13U-15U, 16; 16U & older, 18).
3. Legacy fees for the Fall 2018/Spring 2019 season shall be as follows:
 - a. 13U-15U: \$8000;
 - b. 16U & older: \$9000

Fees are payable in two equal payments to the Club by check no later than June 15 for the Fall season & Jan 15 for the Spring season. A \$50 fee will be assessed for late payments. High School aged teams (16U & older) who choose to sit out the Spring Season shall be assessed a \$500 fee (instead of the second half of their annual fee assessment) to hold their spot in the club. Legacy teams who sit out shall not have access to Club facilities in the season they sit out unless approved by the Club Technical Director (TD).

4. Legacy Teams shall be responsible for collecting Fall and Spring season Fairfax County Field User Fees (Currently \$8/player in-county residence, \$30/player out-of-county residence) for players on their state roster as of their first league game in September (Fall season) and their first league game in April (Spring season). Payment to the club shall be by check by September 10 (Fall season) and April 10 (Spring season). Legacy Teams opting for spring high school sit-out are still responsible for collecting and paying their Fairfax County User Fees. A \$50 fee will be assessed for late payments.
5. Legacy Teams shall be responsible for collecting Club liability waivers for their players prior to the start of any activities with the club. Players without signed liability waivers will not be approved by the Club on their respective team's state roster.
6. Legacy Team Tryouts:
 - a. Legacy teams shall organize and conduct their own tryouts at a site other than Poplar Tree Park unless approved by the Club TD;
 - b. Legacy teams shall not advertise tryouts using the Club's resources, including but not limited to the Club's website, Club email, or on the Club's social media platforms.
 - c. Legacy teams shall abide by the Club's recruiting policy (Travel Tryouts Policy- Recruiting)
7. Legacy teams coaches', parents', and players' shall abide by the Club's codes of conduct.
8. Legacy teams shall be listed on the Club's team page index for contact purposes only.
9. Legacy teams shall be named FC Dulles followed by the team name.
10. Legacy teams shall abide by the Club's travel team uniform policy and shall purchase the club's basic uniform kit (home & away jersey, shorts, and socks: currently \$110) from PJ's Sports in Falls Church.
11. Legacy teams shall abide by all Club policies (located on the Club's website).
12. Legacy team players shall not be eligible for Club scholarships or financial aid.
13. Legacy team coaches shall not be eligible for the Club's coaches' refund.
14. Legacy team coaches shall not be eligible for coaches' license reimbursement program.
15. Legacy team coaches (head and assistant(s) who accept coaches gear from the Club shall abide by the Travel Coaches Gear Policy.

16. Legacy teams (collectively) shall provide a volunteer or volunteers to assist in administering the Legacy teams during the seasonal year (Fall/Spring season). The Legacy volunteer's responsibilities shall include but are not limited to:
- a. Collecting waivers
 - b. Ensuring all Legacy players are compliant with the club's concussion protocol
 - c. Ensuring Legacy parents and players have undergone concussion education training with the Club's service provider (currently INOVA), which is updated on a yearly basis typically before the start of the Fall season
 - d. Collection of Team Agreements.
 - e. The Legacy volunteer shall communicate any pertinent information to and from Legacy Teams directly with the Club President or Club TD.
17. Legacy teams are prohibited from establishing legal entities that can be confused with the name and brand of the club (Chantilly Soccer Club or FC Dulles).

Team: _____

Head Coach Name: _____

Head Coach Signature: _____ Date: _____

Club TD Hiring and Dismissal of Academy Coaches Policy:

The Club Technical Director shall have the authority to:

1. Hire Academy coaches based on budget and club need.
2. Dismiss Academy coaches with the following procedure: the Club TD recommends discharge and upon review the president approves or denies recommendation.